



Code of Conduct: OJA Athletes

Role: The role of the OJA athlete is to perform activities according to the rules and regulations of the organization, while minding the guidelines of conduct for the organization, and while maintaining the standards of conduct set forth by OJA. Athletes registered with OJA are also responsible for supporting other OJA officers/members/officials in their duties while following the code of conduct.

Responsibility: Registered athletes must:

- Register with the organization annually, including signing all relevant paperwork/waivers
- Pay the annual membership fee as part of inclusion in the insurance policy for OJA
- Wear appropriate sports attire for activities as set forth by OJA
- Adhere to the OJA athlete code of conduct and all other policies set forth by OJA
- Strive toward a team environment in all OJA activities
- Maintain respectful and inclusive conduct at all times while participating in activities offered by the organization, including commenting before or after performances or practices (also see social media policy)
- Report to the Organization at any time they are unsure of requirements or have a situation that is not explained in the organizational documentation
- Report to the organization and their coaches any concussion symptoms post participation in OJA activities, and adhere to return to play guidelines as set forth by their medical provider

Athletes must be aware of the following:

- Only certified coaches are permitted to corner inside the secure barricades at OJA events
- Athletes are NOT covered by OJA insurance while competing in non-OJA events or activities
- Athletes are discouraged from doping or abusing illegal substances that enhance their performances
- Athletes must report all instances they are aware of to the organization in which themselves or another are in breach of the terms of membership for OJA. Any athletes found knowingly concealing information will be subject to disciplinary action.
- Failure to educate yourself regarding OJA policies, which are posted online and available from the organization, will not absolve them of responsibility to act according to them.

Ethical behaviour and high standards practices: OJA Athletes, while participating in OJA activities, will act in ways defined by honesty, fairness and equity, and will also respect the dignity, diversity and rights of individuals and groups of people.
